

Job Title: Senior Full Stack Developer
Department: Interactive

Status: Exempt, Full-time
Reports to: Interactive Services Manager

Position Summary: The Senior Full Stack Developer is primarily responsible for working in coordination with the Interactive team, under the management of the Interactive Services Manager, providing the design, implementation and maintenance on a variety of both internal and external client facing web and mobile applications. The Full Stack Developer will have advanced communication skills as well as the ability to simplify complex technological concepts. They must be able to understand and predict how all the pieces will fit together to identify potential issues and risks early in order to develop mitigation strategies and contingency plans.

Essential Functions:

- Design, implement and maintain Web and mobile applications with an emphasis on PHP and Web-based application development;
- Provide mentorship and guidance to other developers, as well as feedback and input into architecture and operations;
- Collaborate with Interactive Services Manager to scope out, develop and deploy technical solutions;
- Work closely and collaboratively with ux/ui designers, frontend developers, Interactive Services Manager, Account management and clients to deliver products on-time and on-budget;
- Provide support to enhance or debug application behavior and performance-related problems;
- Advanced ability to analyze business requirements quickly to determine and assess feasibility.

Essential Skills & Experience:

- Bachelor's Degree in Computer Science or
- 5+ years' experience in full stack web development;
- Excellent time management, problem solving and communication skills;
- Strong knowledge of PHP MVC web frameworks (CodeIgnitor, Laravel, Slim) and Javascript MVC frameworks (specifically Angular 1);
- Experience utilizing PHP based Content Management Systems (Wordpress, ExpressionEngine, etc);
- 2+ years' experience using PHP to create and consume web services (SOAP, REST);
- 3+ years' experience in architectural work involving performance optimization, MySQL query optimization, application caching strategies, or related work;
- Good working knowledge of Javascript, CSS and CSS Preprocessors;
- Experience working with Git;
- Experience working with cloud infrastructure: AWS, RackSpace Cloud, etc.;
- Experience working directly with clients and agency management teams to brainstorm and iterate through the development of project concepts;
- Ability to effectively and efficiently multi-task;
- Assists and supports interactive developers as needed;
- Strong sense of urgency and dedication to completion of tasks;
- Daily entry of timesheets in 15 minute increments.

Please note that this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the Senior Full Stack Developer. Duties, responsibilities and activities may change at any time with or without notice.

Nonessential Functions, Skills & Experience:

- Agency experience preferred, but not required
- Sales Force integration experience
- iOS and Android Development
- Experience in additional languages (C#, ASP.NET, Java) is preferred but not required
- DevOps experience: experience automating deployments, testing, server configurations, etc.
- Linux System Administration experience strongly preferred

Reporting to this Position:

- No direct reports

Physical Demands & Work Environment: The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Physical demands: While performing the duties of this job, the employee is occasionally required to stand; walk, sit; use hands to finger, handle, or feel objects, keyboards, office equipment, reach with hands and arms; climb stairs; balance; stoop, kneel, crouch, talk and hear. The associate must occasionally lift up to 20 pounds. Specific vision abilities required by the job include close vision, distance vision, color vision, peripheral, vision, depth perception, and the ability to adjust focus.
- Work environment: The noise level in the work environment is usually moderate.